

	Helensburgh Sailing Club		
	<b>STANDARD OPERATING POLICY</b>		
<b>HSC Code of Conduct</b>			
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Date Issued	December 2023	Checked by	Tim Flatman
Supersedes	-	Approved by	Euan Morrison

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## 1. Objectives

1. Helensburgh Sailing Club expects all members and their guests to show respect and understanding to each other, to treat everyone equally, and to conduct themselves in a way which reflects the ethos of the club as set out in the constitution.
2. Abusive, aggressive or discriminatory language or behaviour, or a lack of respect for other people and their property will not be tolerated. Misconduct should be reported to the committee and may lead to disciplinary action.
3. Helensburgh Sailing Club respects and supports the RYA Racing Charter and members are expected to sail in compliance with it.

## 2. Policy Statement

Members are expected to:

- Abide by club's rules and byelaws
- Observe and comply with club's policies and procedures
- Treat members and visitors with respect and understanding regardless of age, disability, gender identity, race, religion or belief, or sex / sexual identity
- Avoid the use of language which others may find offensive whether on club premises or using social media channels identified with the club
- Encourage all members to play as full a role in the club as they wish to, and to support them in developing their skills and experience
- Recognise the contribution of coaches, instructors, officials and volunteers
- Prioritise the safety and well-being of participants
- Promote courtesy to other water users
- Use established procedures in the resolution of any genuine concern or dispute

## 3. Implementation

- Members should feel welcome and valued, should be respected and treated fairly, and should be listened to and kept informed.
- Members should be involved and have the opportunity to contribute towards decision-making in the club.